



Tri County Council  
*For Western Maryland*

**CEDS Online Survey  
July 14, 2022 - August 15, 2022**

**Executive Summary**

*Tri County Council for Western Maryland, Inc. (TCCWMD) is a local Development District serving a three-county region in Appalachian Maryland. TCCWMD is owned by its member governments of Allegany, Garrett and Washington Counties and has provided economic and community development assistance to its partners since its inception in 1971. TCCWMD encourages and facilitates government cooperation by addressing issues of greater than local significance on a regional basis.*

*The preparation of this survey was financially aided through funding from the Economic Development Administration and the Maryland Department of Commerce.*

Tri-County Council for Western Maryland is designated by the US Department of Commerce Economic Development Administration (EDA) as the Economic Development District (EDD) and regional planning organization. The Western Maryland region is comprised of Garrett, Allegany and Washington Counties and their twenty-four municipalities. As an EDD, The Council is required to prepare a Comprehensive Economic Development Strategy (CEDS) every five years. Annual updates to the document are required for EDA funding of economic development projects.

The Comprehensive Economic Development Strategy (CEDS) is a strategy-driven plan for regional economic development. The CEDS will serve as the fundamental plan for the agency's economic development efforts for the communities it serves for the next five years. These economic development programs create or retain full-time permanent jobs and improve income characteristics, particularly for the unemployed and under-employed citizens of the region. Established by local representatives from public, private and non-profit sectors of the three Western Maryland counties, the document follows the CEDS Content Guidelines released by the Economic Development Administration (EDA) in 2020.

As part of this process, CEDS committee members developed a brief online survey. The survey was distributed throughout the three county region and assessed the views of community members on the opportunities and threats associated with the region's economic growth and development. Tri-County Council invited the regional community to have strong and substantive input in the process. Specifically, TCCWMD encouraged the region to guide its economic development efforts by helping to prioritize issues that affect Western Maryland.

The Survey results, along with the SWOT analysis, will be considered when developing the initiatives, goals and objectives, and action plan for the CEDS next five-year plan 2023-2027.

#### **Online Survey:**

Following recommendation by the CEDS Committee and approval by the TCCWMD board of directors, the Survey launched to the region on Thursday, July 14, 2022. The initial release included the TCCWMD membership, newsletter databases, chambers of commerce, offices of economic development, community partners identified by the committee as well as the media. The launch was followed by an email and social media outreach.

Community partners included civic organizations, education institutions, and municipalities. These partners were personally invited to share the survey within their organizations. Many of these organizations further extended the opportunity for community members to participate.

The social media campaign included announcement of the survey release, press releases, and reminders to participate. Social media was used to extend TCCWMD's traditional reach into the community.

When the survey closed on Monday, August 15, 2022 a total of 550 respondents from the region had participated. Categories for the 69-question survey included: Broadband, Economic Development, Education, Healthcare, Housing, Leisure & Hospitality (Tourism), and Workforce.

## Summary of Findings:

### Demographics:

The majority of respondents were full-time residents of Garrett, Allegany, and Washington counties in Western Maryland.

- 45% (R=245) reside in Allegany County with Cumberland and Frostburg the most represented at 62% (R=152) and 30% (R=73) respectively.
- 18% (R=97) reside in Washington County with Hagerstown the most represented at 70% (R=69).
- 14% (R=75) reside in Garrett County with Oakland the most represented at 41% (R=31).

Based on zip code analysis of the remaining 23% of respondents, the majority reside:

- 21% (R=28) nearby West Virginia
- 16% (R=22) throughout Maryland
- 8% (R=11) nearby Pennsylvania
- Virginia and Annapolis, MD were also represented

The majority of respondents indicate their place of employment as Garrett, Allegany, and Washington counties in Western Maryland.

- 48% (R=265) are employed in Allegany County with Cumberland and Frostburg the most represented at 64% (R=170) and 33% (R=88) respectively.
- 18% (R=97) are employed in Washington County with Hagerstown the most represented at 85% (R=82)
- 12% (R=65) are employed in Garrett County with Oakland the most represented at 51% (R=33)

Based on zip code analysis of the remaining respondents, those are employed:

- 24% (R=29) throughout Maryland
- 6% (R=7) nearby Pennsylvania
- 4% (R=5) nearby West Virginia
- 0.3% (R=4) Virginia
- .08% (R=1) Washington DC
- 11% (R=13) Retired

When choosing to live in Garrett, Allegany, and Washington counties respondents two most important reasons included:

- 52% (R=285) Family
- 48% (R=264) Quality of Life
- 37.7% (R=207) Employment opportunities
- 18.2% (R=100) Housing affordability
- 13.8% (R=76) Recreational opportunities
- 10.7% (R=59) Education
- 8.6% (R=47) Housing availability
- 6.0% (R=33) Healthcare
- 4.6% (R=25) Taxes/Regulation
- 3.6% (R=20) Broadband

Respondents were given the option to provide: age and annual household income.

Based on those who responded, age representation determined community members under 35 years of age are least represented:

- 38.4% (R=213) 56 years of age and older
- 45% (R=249) 36-55 years of age
- 16.6% (R=92) 35 years of age and younger

Based on those who responded Annual Household Income for the region is determined as:

- 12.4% (R=65) reported annual household income under \$50,000
- 34.7% (R=182) reported annual household income between \$50,001 and \$100,000
- 25.4% (R=133) reported annual household income between \$100,001 and \$150,000
- 27.5% (R=144) reported annual household income \$150,001 and over

Respondents identified their roles in promoting economic development in their community as (respondents were able to select all that applied; identifying with 3 roles):

- 74.5% (R=410) identified as “a consumer of regional goods and services”
- 73.8% (R=406) identified as “a residential property owner”
- 50.7% (R=279) identified as “an employee of an operating business”
- 42.7% (R=235) identified as “serving as a board member or volunteer for one or more civic or non-profit organizations”
- 24.3% (R=134) identified as “owning or operating a business”
- 11.6% (R=64) identified as “a commercial property owner”
- 8.5% (R=47) identified as “an investor in one or more business”
- 6.2% (R=34) identified as “an elected local official or local government employee”
- 3.8% (R=21) identified as “an elected state official or state government employee”
- 0.4% (R=2) identified as “an elected state official or state government employee”

### Summary of Free Form Response:

Respondents were asked to provide a written, free form response to three questions at the beginning of the survey prior to beginning the quick response portion.

Responses were assessed and grouped into thematic categories.

Question: *In your opinion, what is the biggest unaddressed need in the region, the need which most stands in the way of productive economic development?*

Rank	Response Theme	Percentage of Respondents (R=490)	2018 Survey Results (R=528)
1	Infrastructure (fiber, roads, water, sewer, transportation)	32.9% (R=161)	14.6% (R=77)
2	Workforce (skilled, training, remote, housing)	26.3% (R=129)	11.9% (R=63)
3	Employment Opportunities/Job Creation	14.3% (R=70)	21.4% (R=113)
4	Addiction/Crime/Poverty	11.2% (R=55)	
5	Government/Leadership/Economic Development	8.6% (R=42)	17.4% (R=92)
6	Brain Drain/Population decline (loss of young, educated)	5.7% (R=28)	6.3% (R=33)
7	Education (work-force ready)	5.0% (R=24)	
8	Attitudes/Image	2.7% (R=13)	6.0% (R=23)

*Comments from respondents:*

*“Workforce housing. Most young adults and early career professionals do not want to buy historic or single-family homes. They are looking for safe areas with amenity driven housing options with no maintenance and short-term leasing options.”*

*Transportation! We need better bus/transportation offerings for individuals to get to/from work; to/from school; to/from retail and medical appointments.”*

*“The need for better communication and a strong marketing and public relations team to help the community understand the possibilities and growth that can occur from productive economic development.”*

*“Opportunities for well educated young adults needed, particularly tech industries.”*

*“Mental health and addiction have increased due to the pandemic, impacting all demographics. Helping these individuals can get them back on track, back in school or back to work.”*

*“Broadband, public transit, affordable rental housing, affordable childcare.”*

*Question: In your opinion, what is the biggest opportunity in the region for productive economic development?*

Rank	Response Theme	Percentage of Respondents (R=455)	2018 Survey Results (R=516)
1	Tourism (recreation, location, natural resources)	29.5% (R=134)	21.1% (R=109)
2	Employment Opportunities/Job Creation (tech, remote)	19% (R=86)	14.7% (R=76)
3	Employer Recruitment/Business Incentives	10.1% (R=46)	6.0% (R=31)
4	Infrastructure (fiber, roads, water, sewer, transportation)	9.7% (R=44)	5.8% (R=30)
5	Workforce (skilled, training, remote, housing)	9.5% (R=43)	5.2% (R=27)
6	Education (work-force ready)	7% (R=32)	12.0% (R=62)
7	Affordable Real Estate (developable land & housing)	6.6% (R=30)	5.8% (R=30)
8	Economic Development	6.4% (R=29)	6.8% (R=31)

*Comments from respondents:*

*“Recreation, tourism, outdoor events.”*

*“Ability to find remote jobs in more populated areas - thus, broadband high-speed internet and mobile connectivity are the most important issues to bringing better jobs to people of this area.”*

*“The area would do well to invest in/provide opportunity grants for those wanting to start small businesses in the area. This includes renovating properties that have been unused and helping people get their feet under them.”*

*“Entrepreneurship – leveraging innovation, entrepreneurial leaders, and start-up minded entrepreneurs to launch new businesses and technologies in our region”*

*“The potential to bring teleworking people to the area to live here while working remotely. This is a beautiful and affordable place to live. We just need some nice housing and some investment in entertainment/things to do.”*

*“Equal access to broadband.”*

*“Focused development of infrastructure and lifestyle assets to increase attraction of new permanent residents.”*

*“Investing in our people, especially children, is the biggest opportunity for economic development. An educated and engaged population attracts and fosters creative ideas for growth. It’s not a quick fix.”*

*“More consistent technology jobs/partial work from home opportunities to attract young professionals to live and stay in the area.”*

*Question: In your opinion, what is the biggest threat in the region, the threat which most stands in the way of productive economic development?*

Rank	Response Theme	Percentage of Respondents (R=475)	2018 Survey Results (R=535)
1	Workforce (skilled, training, remote, housing)	21.7% (R=103)	5.0% (R=27)
2	Addiction/Crime/Poverty	22.1% (R=105)	18.5% (R=99)
3	Leadership/Government	20.2% (R=96)	12.7% (R=68)
4	Economic Development	13.5% (R=64)	9.3% (R=50)
5	Attitudes/Image	12% (R=57)	9.2% (R=49)
6	Infrastructure (fiber, roads, water, sewer, transportation)	9.7% (R=46)	
7	Brain Drain/Population decline	7.0% (R=33)	9.2% (R=49)
8	Failure to Preserve Natural Resources (environment)	2.1% (R=10)	4.9% (R=26)

*Comments from respondents:*

*“Lack of mental health support and education.”*

*“Lack of affordable (workforce) housing; lack of affordable childcare; lack of sewer treatment capacity; lack of labor to support the current and future economic and business growth.”*

*“Lack of living wage jobs to keep younger people from moving out of the area upon education completion.”*

*“Homelessness and addiction”*

*“Inadequate housing opportunities to attract/retain a skilled workforce.”*

*“lack of broadband access for the most rural areas and lack of affordable housing.”*

*“Inadequate public funding of infrastructure (roads, water, sewer, etc.) as well as need for more housing and more in workforce.”*

*“lack of access to transportation.”*

**Summary of Results:**

**Respondents Rank Statements from Yes, No or No Opinion**

The survey provided respondents with the opportunity to express their level of agreement with statements regarding the opportunities and threats associated with the region’s economic growth and development. Assessed were: Broadband, Economic Development, Education, Healthcare, Housing, Leisure & Hospitality (Tourism), and Workforce.

Respondents responded to the following statements regarding whether the opportunities support **broadband** in the region:

	Yes	No	No Opinion
Availability of broadband internet connectivity in our region meets the needs of my business/employer location	60.8% (R=328)	29% (R=156)	10.2% (R=55)
Availability of broadband internet connectivity in our region meets the needs of my personal residence	63.3% (R=340)	31.3% (R=168)	5.4% (R=29)
The cost of adequate internet at my primary residence is affordable	45.3% (R=242)	47.6% (R=254)	7.1% (R=38)
My place of employment currently allows teleworking	58% (R=313)	30.7% (R=166)	11.3% (R=61)
Envisions teleworking to become more common in the future at my place of employment	47.3% (R=254)	37.4% (R=201)	15.3% (R=82)

Respondents responded to the following statements regarding whether the opportunities support **economic development** in the region:

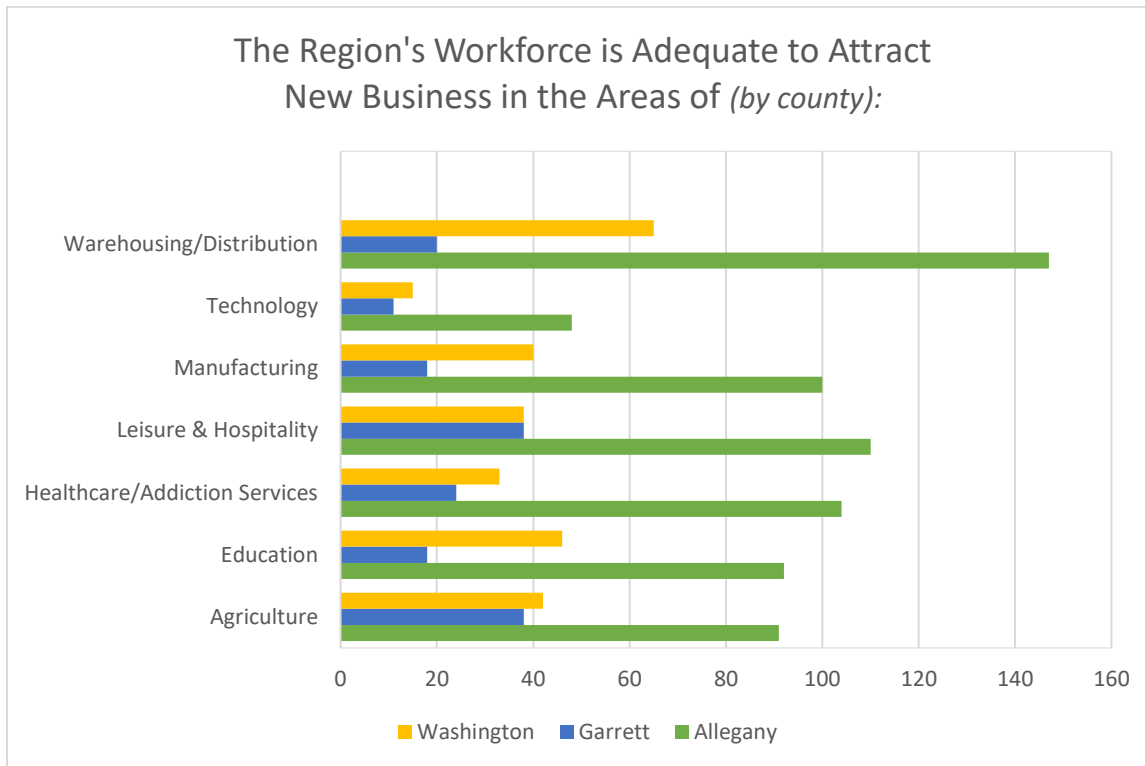
	Yes	No	No Opinion
Local government actively supports and appropriately provides incentives for regional business development.	41.2% (R=221)	32.5% (R=174)	26.3% (R=141)
State government actively supports and appropriately provides incentives for regional business development	38.3% (R=207)	35.2% (R=190)	26.5% (R=143)
Region’s access to private and public sources of business capital meets expectations	23.3% (R=125)	39.1% (R=210)	37.6% (R=202)



Region's access to entrepreneurial and small business support services meets expectations	31.8% (R=170)	38% (R=203)	30.2% (R=162)
PRIMARY roads and transportation infrastructure meets expectations for growth	49.3% (R=265)	45.1% (R=242)	5.6% (R=30)
SECONDARY roads and transportation infrastructure meets expectations for growth	36.9% (R=198)	55.9% (R=300)	7.2% (R=39)
Region encourages revitalization and reutilization of vacant or existing properties for business development	38% (R=206)	44% (R=238)	18% (R=97)
Potential business activities in real estate, construction, and land development present economic development opportunity for the region	58.5% (R=314)	24.2% (R=130)	17.3% (R=93)
Public utilities in the region (water, sewer, trash removal and recycling, etc.) meet expectations for growth and economic development in my zip code	52.5% (R=284)	36% (R=195)	11.5% (R=62)
Availability of police and fire and emergency services meets expectations	68.7% (R=371)	23.3% (R=126)	8% (R=43)
Access to commuter services (air, train, bus) meets expectations to grow the economy in our region	16.5% (R=89)	76% (R=411)	7.5% (R=41)
Adequate public transportation serves the needs of the region	20% (R=108)	69.6% (R=375)	10.4% (R=56)
Transportation to/from work creates a barrier to access employment	63.5% (R=342)	21.7% (R=117)	14.8% (R=80)

Respondents were asked to identify from specified categories, where the region's workforce is adequate to attract new business for the region (*respondents were able to select all that applied*):

- 49% (R=222) Agriculture
- 39.4% (R=179) Education
- 40.7% (R=222) Healthcare/Addiction Services
- 50.2% (R=228) Leisure & Hospitality
- 47.4% (R=215) Manufacturing
- 22.7% (R=103) Technology
- 60% (R=272) Warehousing/Distribution



Respondents were asked to indicate from specified categories, the **most important category** to invest resources in the region (*respondents were able to select only one*):

The (R=539) responses were ranked accordingly:

- 27% (R=145) Workforce Development
- 15.6% (R=84) Housing
- 15% (R=81) Education
- 12.2% (R=66) Broadband
- 9.3% (R=50) Addiction Services
- 8.1% (R=44) Technology
- 6.7% (R=36) Healthcare
- 6.1% (R=33) Other

Other comments included:

- Mental Health Services, Transportation, Infrastructure, Business Development

Respondents were asked to indicate from specified categories, the **second most important category** to invest resources in the region (*respondents were able to select only one*):

The (R=539) responses were ranked accordingly:

- 23.6% (R=127) Workforce Development
- 16.9% (R=91) Education
- 16.9% (R=91) Housing
- 12% (R=66) Technology
- 9.6% (R=52) Broadband
- 9.5% (R=51) Healthcare
- 9.2% (R=50) Addiction Services
- 2.2% (R=12) Other

Other comments included:

- Outdoor Recreation, Transportation, Infrastructure

Respondents responded to the following statements regarding whether the opportunities support **education** in the region:

	Yes	No	No Opinion
The region's education institutions provide business and technical skills to support businesses in the region	70% (R=378)	18.5% (R=100)	11.3% (R=61)
Technical/vocation schools offer local graduates the chance to find employment in the region	66.7% (R=348)	15.5 (R=81)	17.8% (R=93)
Programs exist to retrain un/underemployed workers and veterans enabling them to remain in the region	31.5% (R=170)	42.1% (R=227)	26.4% (R=142)
K-through-12 public education meets expectations for the region	51.5% (R=278)	33.5% (R=181)	11.7% (R=63)
Higher educational institutions meet expectations for the region	69.2% (R=373)	19.1% (R=103)	11.7% (R=63)
Technical/vocational education institutions in the region meet expectations	58.5% (R=314)	24% (R=129)	17.5% (R=94)

Respondents were given the opportunity to provide written, free-form responses to what technical/vocational training not currently offered is needed for the region's growth and development.

Of the (R=248) responses the following were presented:

- 20.4% (R=58) Trades/Skilled labor (electrical, plumbing, hvac, welding, machinist, etc.)
- 8.5% (R=24) Healthcare (nursing, bio-tech, medical, addictions)
- 7.4% (R=21) Education
- 6.7% (R=19) Computer Technology (non-cyber)
- 6.7% (R=19) Manufacturing (high-tech, advanced, robotics, drones, aircraft, electronics)
- 4.9% (R=14) Renewable Energy
- 4.2% (R=12) IT/Cybersecurity

Other comments included:

- Agriculture, Business/Entrepreneurship, Tourism/Hospitality, Law/Forensics
- 5.6% (R=16) indicated the current offerings are adequate
- 4.6% (R=13) indicated being unsure of what is currently offered
- 14.0% (R=14) indicated no opinion

Respondents responded to the following statements regarding whether the opportunities support **healthcare** in the region:

	Yes	No	No Opinion
Healthcare services present economic development opportunities for our region	76.1% (R=414)	15.6% (R=85)	8.3% (R=45)
Access to health care meets the expectations of the region	48.1% (R=262)	46.9% (R=255)	5% (R=27)
Health care services I require are available in the region	60.8% (R=331)	32.7% (R=178)	6.5% (R=35)

There are adequate mental, behavioral, and addictions resources for those in need <b>over</b> 18 years of age	24.7% (R=134)	56.2% (R=305)	19.1% (R=104)
There are adequate mental, behavioral, and addictions resources for those in need <b>under</b> 18 years of age	19.1% (R=104)	56.9% (R=310)	24% (R=131)
My family/business has been affected by drug addiction issues	36.3% (R=196)	52.2% (R=282)	11.5% (R=62)

Respondents responded to the following statements regarding whether the opportunities support **housing** in the region:

	Yes	No	No Opinion
Availability of affordable and desirable housing meets the needs of the region	25.5% (R=139)	67.2% (R=366)	7.3% (R=40)
Availability of workforce housing meets the needs of the region	25.3% (R=138)	60.2% (R=328)	14.5% (R=79)

When indicating the desired price respondents would expect to pay for homes in the community,

- 11.9% (R=65) indicated \$50,000 - \$100,000
- 22% (R=120) indicated \$100,000 - \$150,000
- 27.5% (R=151) indicated \$150,000 - \$200,000
- 20% (R=109) indicated \$200,000 - \$250,000
- 16% (R=87) indicated \$250,000 - \$400,000
- 3% (R=16) indicated \$400,000 - \$500,000

	Yes	No	No Opinion
Desirable homes in that price range are available in the area	41.8% (R=229)	49.6% (R=272)	8.6% (R=47)

Respondents responded to the following statements regarding whether the opportunities support **leisure & hospitality (tourism)** in the region:

Respondents were asked to identify from specified categories, that the region's amenities are sufficient for the region (respondents were able to select all that applied):

- 25.7% (R=126) Broadband
- 33.4% (R=164) Cultural
- 21% (R=103) Commercial Shopping
- 20% (R=98) Diverse Community
- 50% (R=246) Education
- 43% (R=211) Healthcare
- 19% (R=93) Housing
- 63.3% (R=311) Recreation

	Yes	No	No Opinion
The leisure and hospitality economy bringing visitors to the region supports regional business development	69.4% (R=374)	22% (R=118)	8.6% (R=47)
Access to wellness/fitness centers in our region meets expectations	56.3% (R=307)	28.6% (R=156)	15% (R=82)
Access to day care services in our region meets expectations	20.7% (R=112)	50.7% (R=275)	28.6% (R=155)
Retail service industries present business opportunities for economic development	54% (R=294)	33% (R=180)	1% (R=7)
Leisure and hospitality industry fosters workforce development in the region	60.7% (R=326)	21.8% (R=117)	17.5% (R=94)
Leisure and hospitality are important parts of the local economy	86.2% (R=468)	7.7% (R=42)	6.1% (R=33)

Respondents were asked to identify what percentage of shopping is done online:

- 30% (R=163) About 50%
- 12.8% (R=70) Less than 50%
- 39% (R=213) More than 50%

Respondents responded to the following statements regarding whether the opportunities support the **workforce** in the region:

	Yes	No	No Opinion
The region's workforce is sufficiently trained and available to support current businesses	29.3% (R=159)	59% (R=320)	11.7% (R=64)
The region's workforce is sufficiently trained and available to support new businesses	21.6% (R=117)	65.1% (R=352)	13.3% (R=72)
The region's higher education institutions support workforce training opportunities	70.2% (R=380)	15.5% (R=84)	14.3% (R=77)
The region provides employment opportunities to retain young workers	29.1% (R=158)	59.1% (R=321)	11.8% (R=64)
The region effectively attracts workers (of all ages) to the area with employment opportunities	20% (R=109)	70.6% (R=384)	9.4% (R=51)
The region provides professional-level employment opportunities for spouses/significant others of relocating professionals	19.7% (R=107)	63.2% (R=343)	17.1% (R=93)
Manufacturing provides employment opportunities for highly trained and skilled workers for our region	41.6% (R=225)	41.4% (R=224)	17% (R=92)

Respondents were asked to indicate how detrimental to the region's workforce is the current drug addiction issue:

- 55% (R=294) Very detrimental
- 30% (R=161) Somewhat detrimental
- 11% (R=61) Neutral
- 4% (R=21) Not detrimental

Respondents were asked to identify from specified categories, which industry sectors present opportunity for growth and economic development in their zip code (*respondents were able to select up to three*):

- 25.1% (R=132) Biotechnology
- 31.6% (R=166) Computer Sciences
- 32.4% (R=170) Cyber-Technology
- 23% (R=121) e-commerce
- 37% (R=194) Healthcare
- 46.5% (R=244) Leisure & Hospitality
- 34% (R=178) Manufacturing
- 15% (R=79) Medical Research
- 24.7% (R=130) Technology Development
- 40.2% (R=211) Warehouse and Distribution Services

Respondents were asked to indicate the importance of social media in everyday life:

- 33.2% (R=181) Very Important
- 38.8% (R=212) Somewhat Important
- 15% (R=82) Neutral
- 6% (R=32) Slightly Important
- 7% (R=39) Not Important

**Q1 Please enter the Postal Zip Code for your primary residence**

County	Area	
Garrett		
	Accident	9
	Bittinger	1
	Bloomington	1
	Friendsville	5
	Grantsville	10
	McHenry	13
	Oakland	31
	Swanton	5
Allegany		
	Cumberland	152
	Barton	2
	Corriganville	2
	Ellerslie	1
	Flintstone	1
	Frostburg	73
	Lonaconing	4
	Midlothian	1
	Mt Savage	3
	Oldtown	2
	Rawlings	1
	Westernport	1
	Little Orleans	2
Washington		
	Boonsboro	7
	Clear Spring	3
	Fairplay	1
	Funkstown	1
	Hagerstown	69
	Hancock	1
	Keedysville	1
	Maugansville	2
	Sharpsburg	3
	Smithsburg	7
	Williamsport	2
Other		
	West Virginia	28
	Maryland	22
	Pennsylvania	11
	Virginia	1

**Q2 Please enter the Postal Zip Code for your place of employment**

County	Area	
Garrett	Accident	6
	Bloomington	1
	Friendsville	2
	Grantsville	6
	McHenry	15
	Oakland	33
	Swanton	2
Allegheny	Cumberland	170
	Frostburg	88
	Lonaconing	2
	Midland	1
	Mt Savage	3
	Westernport	1
Washington	Boonsboro	3
	Fairplay	1
	Hagerstown	82
	Hancock	3
	Keedysville	1
	Smithsburg	3
	Williamsport	4
Other	Maryland	29
	Pennsylvania	7
	West Virginia	5
	Virginia	4
	Washington DC	1
	Retired	13



**Q35 The technical/vocational training not currently offered that you feel is needed for the region's growth and development:**

284 Responses

**Summary**

		%
Trades/Skilled labor (electrical, plumbing, welding, machinist, hvac, masonry, etc):	58	20.4
Healthcare (nursing, bio-tech, medical):	24	8.4
Education:	21	7.3
Computer Tech (non-cyber):	19	6.6
Manufacturing (high-tech, advanced, robotics, drones, aircraft, electronics):	19	6.6
Renewable energy:	14	4.9
IT/Cybersecurity:	12	4.2
Entrepreneurship/Business/Government regulations:	8	2.8
Tourism/Hospitality/Customer service:	8	2.8
Everyday adult activities (finances, loans, ethics, home maintenance):	7	2.5
Agricultural programs:	5	1.7
Graphics/Marketing/Sales:	5	1.7
Job Placement Opportunities:	5	1.7
Law/Forensics/Corrections:	5	1.7
Retraining opportunities after high school:	5	1.7
Electronics/small appliance repair:	2	0.7
Engineering/Industrial design:	2	0.7
Transportation:	2	0.7
Unsure what is offered:	13	4.5
Current offerings adequate:	16	5.6
No Opinion:	40	14.0