



January 18, 2018

## Council Connections

Bridging Allegany, Garrett and Washington Counties



Tri County Council  
For Western Maryland

### In This Issue

[Maryland Lawmakers Override Veto of HB1](#)

[10 Steps to Starting a Business](#)

[2018-2022 Comprehensive Economic Development Strategy](#)

### Dates to Remember

**Tri-County Council for Western Maryland 2018 Council Meeting Schedule**

**Wednesday, April 4  
5:00 pm  
Allegany County**

**Wednesday, June 20  
5:00 pm  
Garrett County**

**Monday, November 19  
5:00 pm  
Washington County**



## Maryland Lawmakers Override Governor Hogan's Veto of HB1



Last Friday, January 12, Governor Hogan's veto of HB1 Labor and Employment - Maryland Healthy Working Families Act (*2017's Paid Leave Law*) was overridden and the legislation is currently scheduled to go into effect on February 11. This legislation impacts all businesses and nonprofits.

Since Friday, Governor Hogan issued an Executive Order creating the Office of Small Business Regulatory Assistance to assist small businesses in complying with HB1. The Maryland General Assembly has 50 days to consent or pass a resolution of disapproval. The Governor also introduced [HB98/SB135 - Paid Leave Compromise Act of 2018](#) this week.

The following is a helpful link to a "[compliance primer](#)". Read and share with businesses and non-profit organizations you know may need this information. While it was prepared by a private employment attorney, it is recommended that your business seek counsel with the appropriate professionals to ensure compliance.





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### Notice of Funding Availability

**FrostburgFirst - Dress Our Lampposts Project Application Deadline Extended to Monday, January 22, 2018 by 12:00pm.**

A grant through the Maryland Department of Housing and Community Development's Main Street Improvement Program will provide for design, print, and install 70 lamppost banners from the Depot to Main Street, along Main Street from Grant Street to Water Street, and down Broadway and Water Street.

### Grants Promote Economic Literacy Efforts

Dedicated to the goal of increasing economic literacy, grants will be provided to programs that address the following issues: raising public participation in economic education and creating a demand for greater economic literacy; encouraging measurement of economic understanding; developing the application of new strategies for teaching economics, helping those working in social service agencies, particularly social workers, provide financial and economic understanding; and helping disenfranchised youth or young adults with children learn to participate in the economic system.

**The upcoming application deadline is Thursday, February 15, 2018.**

Thinking of starting a business in 2018? The U.S. Small Business Administration (SBA) has programs and services to help you succeed. Start the year off right by reviewing the 10 steps at [this link](#).

The SBA also offers:

- Marketing Resolutions to Make This New Year**
- Options to Fund Your Business Startup**
- Using Technology to Work Smarter, Not Harder**
- Merge and Acquire Businesses**
- Prepare for Emergencies**
- Find an Investor for Your Small Business**
- Top Ten Cybersecurity Tips**
- and more [online](#).

### 2018-2022 Comprehensive Economic Development Strategy (CEDS) Approved at December Council Meeting

The 2018-2022 Comprehensive Economic Development Strategy (CEDS) is available on Tri-County Council's website by following [this link](#). In addition to the five-year regional plan, the CEDS includes analysis of the online survey as well as the committee's initiative to raise awareness of the addiction issues affecting the region's workforce and economic development.

