



Council Connections

**Bridging Allegany, Garrett and Washington Counties
February 27, 2025**

Tri-County Council Seeks Finance Director

Tri County Council for Western Maryland seeks a motivated critical thinker to serve as the Finance Director. The salary range is \$70,000 to \$90,000 based on experience, with an excellent benefits package including health, dental, and vision insurance and participation in the Maryland State Retirement System and an optional 457/401a with an employer match. This is an on-site position.

Tri County Council for Western Maryland is a small quasi-government agency based in Cumberland, MD that serves as a local economic development district for various grant agencies and administers revolving loan funds to support small businesses in the region. The Finance Director will be responsible for creating and monitoring budgets, preparing monthly, quarterly, and annual reports, analysis of fiscal position, accounts payable, accounts receivable, payroll, audit compliance, and coordination of various employee benefits. Tri County Council operates on a fund accounting basis with an annual administrative budget of approximately \$1.5M.

The candidate must have a proven understanding of GAAP and be competent in the fiduciary duties to the organization. The ideal candidate will have familiarity with the financial management of grants and work collaboratively as a member of a small team. The candidate should have a Bachelor's degree in accounting or a related field with at least 5 years of experience in accounting/finance. Master's degree or CPA is preferred. Proficiency in Microsoft Office, including Microsoft Excel is required. Tri County Council uses CommunityBrands MIP software, which is specialized for the non-profit/government industry. The candidate will be subject to a credit check before being hired.

To apply, email letter of interest, resume, and 3 references to the Executive Director at elizabeth@tccwmd.org or mail to Executive Director, Tri County Council for Western Maryland, 11 S. Lee Street, Cumberland, MD 21502.

Applications must be received by April 4, 2025.

Grants Bolster STEM Education and Learning

Application deadline: None

Grant amount: \$20,000 to \$35,000 on average

Description: The mission of the Glenn W. Bailey Foundation is to foster pathways to success in globally competitive STEM careers for students in the United States. The Foundation funds programs and projects throughout the United States that provide students and educators with enhanced resources for hands-on, STEM-based learning. Additional areas of interest include entrepreneurial programs that teach business, money management, marketing, leadership, strategy, financing, and startup skills; innovative environmental projects that utilize interdisciplinary research to identify and address critical environmental problems with innovative solutions; and projects and programs that contribute to advancements in biomedical research and innovation. Grants of up to \$25,000 are provided through the Foundation's specific program areas, which focus on supporting STEM education at all levels. Through a separate process, letters of inquiry are also accepted for projects that fall outside the Foundation's specific programs or that require funding above \$25,000.

Visit [Glenn W. Bailey Foundation](#) for complete details.



Applied AI for Business

March 6, 2025

10:00 AM - 11:15 AM

For more details and to Register, follow [this link](#).

AI: Friend or Foe for Business Owners

March 11, 2025

1:00 PM - 2:00 PM

For more details and to Register, follow [this link](#).

Visit the [SBDC Training Calendar](#) for more Event Opportunities

Tri-County Council for Western Maryland | 301-689-1300
11 S. Lee Street, Cumberland, MD 21502 | www.tccwmd.org

